



EMMSONS INTERNATIONAL LIMITED

CORPORATE SOCIAL RESPONSIBILITY

Philosophy

Emmsons concept of CSR from its Vision and Corporate Objective is to craft inventive trade models to create larger societal capital and simultaneously delivering long term shareholder value. This overarching objective to create significant societal value is manifest in Emmsons policy to improve the competitiveness of industry of which it is a part.

As an Indian enterprise, Emmsons believes that this approach can unleash strong drivers of growth to make it more comprehensive and impartial for all the sections of the society, through the creation of sustainable livelihoods, and to ensure long-term business sustainability and competitiveness.

Preamble

Emmsons recognizes that it cannot do it all; so that if there are choices to be made, impartial will be towards doing projects with greater impact and focusing initiatives on communities in which the Company lives and operates. To pursue a corporate strategy that enables realization of the twin goals of shareholder value enhancement and societal value creation in a mutually reinforcing manner. To align and integrate CSR programmes of your Company and make them result oriented.

Our CSR Policy

- To collaborate with communities and institutions to contribute to eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and make available safe drinking water
- To contribute and promote education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- To contribute and promoting gender, equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centre's and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- To sustain and continuously improve standards of Environment sustainability, Ecological Balance, Protection of Flora and Fauna, conservation of Natural Resources and maintaining quality of soil, air and water.



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- To contribute for the protection of national heritage, art and culture including restoration of building and sites of historical importance, setting up public libraries, promotion and development of traditional arts and handicrafts.
- To contribute to the Prime Minister's National relief fund or any other fund set up by the Central Government for socio –economic development and relief and welfare of scheduled castes, the scheduled tribes, other backward classes and women.
- To contribute and encourage the training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic Sports.
- To contribute and measures for the benefit of armed forces veterans, war widows and their dependents.
- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- Through the collective Endeavour of your Company and its employees at all levels towards attaining standards and support various Rural Development projects as may be considered appropriate from time to time
- Such other activities as the Board may consider to be appropriated.

Un-spent Amount

The Un-spent amount, if any in a particular year would not lapse. It would instead be carried forward to the next year/years for utilisation for the purpose for which it was allocated.

Capacity Building

The Company may build CSR Capacities of its own personnel by training its staff to think strategically about how and where the money being spent, as well as how to effectively manage other organizations through which or in collaboration with which the Company undertakes/may undertakes CSR Activities. CSR Expenditure like salaries of personnel who are engaged in CSR Activities, can be spent on capacity building for the CSR Team in the Company who have been especially entrusted the assignment to execute CSR Projects and expenses incurred on their trainings etc.

CSR through Registered Trust, Society or otherwise as may be decided by the Board of Directors. The Board of Directors of the Company may also decide to undertake CSR Activities approved by CSR Committee, through Registered Trusts or a Registered Societies or a Company established by the Company or its holding or subsidiary Company or associate Company under Section 8 of the Act, or otherwise. Provided that:-



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(i). If such trust of Society or Company is not established by the Company or its holding/Subsidiary or Associate Company it shall have track record of 3 (three) years in undertaking similar programmes or projects:

(ii). The Company has specified the project or programme to be undertaken through these entities, the modalities of utilization of funds on such projects and programmes and the monitoring and reporting mechanism.

CSR Expenditure

For achieving its CSR Objectives through implementation of meaningful & sustainable CSR Programmes, the Company will allocate appropriate funds as per Section 135 of the Companies Act, 2013.

CSR Projects or programmes or activities undertaken in India only shall amount to CSR Expenditure.

General

In case of any doubt with regard to any provision of the Policy and also in respect of matters not covered herein, a reference to be made to CSR Committee. In all such matters, the interpretation & decision of the Committee shall be final.

Any or all provisions of the CSR policy would be subject to revision/amendment in accordance with the guidelines on the subjects as may be issued from government, from time to time.

The Company reserves the rights to modify, add, or amend any of these Policy Rules/Guidelines any time.